Australian Distillers









2024 Annual Conference

National Distilling Institute

The Australian Distillers Association partners with the National Food Institute to deliver a suite of structured training to Australian craft distillers. This program is funded by the Victorian Government distillery door program and managed by the SVA. The entity that provides the training is the **National Distilling Institute.**





HR Advisory Service and Resources

HR Advisor Service

Please click on the QR code to complete an enquiry form and our HR Advisor will be in touch within one(1) business day.

This response will either be: (a) actioning the query; or (b) advise as to when the query will be actioned, subject to the HR Advisor's availability, along with the prioritisation and/or complexity of the query in relation to other queries.

The HR Advisor will use all reasonable endeavours to respond, action and resolve each query as efficiently and effectively as possible.

If the matter is beyond the scope or remit of general HR Advice (e.g. requires legal advice and/or representation), AD's HR Advisor will advise accordingly, and refer to appropriate alternative service providers.

The HR Advisory Service is typically available during standard business hours (Monday – Friday, 9:00am – 5:00pm). There will be further periods when the HR Advisor will not be available, including but not limited to public holidays, Christmas, Easter, etc.

Alternatively you can complete the form via this link.

Australian Distillers HR Advisor Resources

Please follow the links below to access your templates and resource files.

Please note that we are currently in the process of adding files to the system and they should be complete by 1 July 2024. Thank you for your patience.











Advocacy







Excise Campaign

Advocacy for fair and sustainable tax reform

Objective

Maintain momentum for fair and sustainable tax reform to create the conditions for a thriving spirits industry in Australia that expands our \$15.5 billion contribution to

the Australian economy, and makes

Australia more competitive with other emerging spirits markets.

Impact

Successfully delivered a media and government relations campaign, resulting in cumulative media audience reach of 55 million (January to August 2024) and delivering meaningful engagement with key decision makers in Parliament and in federal electorates. In doing so, the industry has raised significant unprompted awareness of the impact of spirits excise on spirits manufacturers and consumers among key stakeholders – including Members of Parliament, customers and consumers.

Desired outcome

Build bipartisan awareness and support for reform to enable impactful reforms to Australia's outmoded tax policy to create the conditions for sustainable industry growth and development.



Alcohol tax reaches 'unthinkable new heights'

Timeline:

AUGUST CPI adjustment raises spirits excise to \$103.89

Industry continues media and government

relations campaign

SEPTEMBER - OCTOBER

Develop policy options for Budget processes

Submissions drafted to facilitate industry engagement

and advocacy through MYEFO & Budget processes.

NOVEMBER

Mid-Year Fiscal & Economic Outlook (MYEFO)

Government delivers a mid-year update on the Budget, and revised spirits excise forecasts.

DECEMBER

Pre-Budget submission finalised

Policies to advance spirits excise policy and industry development submitted to government for review.

JANUARY -MARCH Media and government relations campaign

Meetings held and media generated to build awareness and support for Budget asks.

MARCH

Possible early Federal Budget

With the election due to be held in May, the Government

may opt to deliver an early Budget in March.

APRIL – MAY 2025 Federal Election campaign



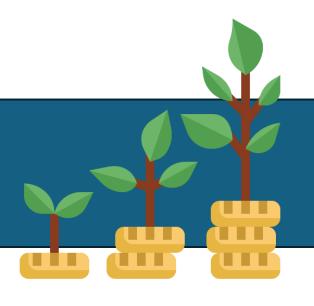
Strategic Planning

Strategic Priorities

For the spirits industry in Australia







Advocating for Fair & Sustainable Excise Reform

Build awareness and support among key decision makers and stakeholders for fair and sustainable spirits tax reform.

Protecting the industry's license to operate

Defending the industry against false claims and regulations that restrict the sale, supply and service of spirits products in Australia.

Creating the conditions for a thriving Australian spirits industry

Working with strategic partners to create opportunities to stimulate investment, economic growth and industry development.

Parliamentary Inquiry

Food & Beverage Manufacturing in Australia





Objective

Participate in the Parliamentary Inquiry process to build bipartisan awareness and understanding of the issues impacting the spirits industry in Australia, and opportunities to stimulate investment, economic growth and industry development.

Impact

Spirits industry and supply chain representatives contributed a disproportionate number of submissions to the Inquiry, successfully building awareness and support for the industry's issues and opportunities, resulting in site visits and public hearings in several states visited by the Committee.

Desired outcome

Receive a favourable final report, with recommendations that government can adopt to create the conditions for the spirits industry in Australia to thrive, attract investment to achieve scale, and enhance competition with other emerging spirits markets. This report will also provide a tool to enhance future advocacy efforts by industry groups and individual companies.

Timeline:

APRIL

Submissions lodged with Committee

Industry makes submissions that respond to the Inquiry's terms of reference, highlighting

issues and opportunities.

MAY -AUGUST **Public hearings and site visits**

Committee conducts site visits at manufacturing facilities and public hearings to build their understanding of issues raised in submissions.

SEPTEMBER
- OCTOBER

Report drafting & advocacy

Committee finalises recommendations for inclusion in their final report. Industry advocates to ensure topline issues make it into report.

NOVEMBER

Parliamentary Inquiry report expected

Committee will table its report in Parliament and conduct publicity on the report. Industry provides

responses to media and members.

DECEMBER – MAY 2025 **Government response**

Government has six months to respond to report. Potential for recommendations to be funded in pre-election/ Federal Budget commitments.

A \$1 billion export opportunity: a plan to grow Australia's spirits industry

The Spirits industry supports almost \$1.2 billion in economic activity and over **7,600 FTE jobs** and contributes to many national economic priorities

Despite this, exports are small compared to the wine industry and international peers

2

Spirits exports could reach **\$1 billion** by 2035 if Australia realised its potential

However, there are several barriers holding Australia back from realising this potential

Government can act now to help create a \$1 billion export industry akin to the wine industry

Growing Manufacturing Jobs

Supporting

Business

Regional

Small

5.700 manufacturing FTE jobs

88% of distillers have

fewer than 20

48% of distillers

capital cities

located outside of

Growing regional

employees



Australian wine exports ranked 6th in the world1 \$210m

Export industry in 2022



Cost of alcohol and excise tax









Country branding

Trade support & conditions



Ease of doing business

Attract

Build industry capability



investment

Streamline

regulation

Access markets



...with two priority initiatives



Freeze on excise tax & broader reform

Establish 'Spirits Australia'

Communities Creating Export

Empowering



demand and drink preferences

Generating **Tourism**

Over 630,000 visitors annually

Supporting More than half of the workforce are younger diversity and young people than 35 years old



VS

Australian spirits exports ranked 29th in the world1

Export industry by 2035

New Constitution

- Company Limited by Guarantee
- Divisions representative and accountable to
- Governance Structure





Voting Members

- **Small producer:** any producer who is an existing voting member or is in production and the production capacity is below the Alcohol Manufacturers Remission, which is \$350,000 FEE: \$750pa
- Medium Producer: any producer who producers volume to exceed the automatic remission at any time on the financial year. FEE: \$1000
- Large producer: any commercial producer that exceeds 50,000 LALs of production in any 12 month period. FEE: \$2000





Non-Voting Members

- **Establishing:** this is for members who have begun the distilling journey, are in the process of establishing their business and have sold less than 1,000 bottles. FEE: \$250
- Industry and Trade: this category of membership is for related supply chain who are in aligned industry and share our philosophies and values. This was previously referred to as Associate Member. FEE \$750
- Commercial Partners: Industry partners that have demonstrated a commitment to the industry that is recognised as a strategic relationship. FEE By negotiation





Working together for a stronger, safer and smarter Australian spirits industry

